

## MILPERSMAN 1210-010

### NAVAL AVIATOR AND FLIGHT OFFICER DESIGNATIONS

Responsible Office	CNO (N13)	Phone:	DSN	223-2306
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Governing Directives	NAVMED P-117, Manual of the Medical Department, Chapter 15 NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Policy.** Commissioned line officers in the Navy, Marine Corps, or Coast Guard who have successfully completed the course of instruction as Naval Aviator or Naval Flight Officer by assigned competent authority may be designated by Chief of Naval Personnel (CHNAVPERS) or Chief of Naval Air Training (CNATRA) as a Naval Aviator or Naval Flight Officer respectively.

2. **Revocation**

a. Right to wear aviation insignia may be revoked by CHNAVPERS, Commandant of the Marine Corps, or Commandant of the Coast Guard upon the recommendation of the Naval Aviation Evaluation Board.

b. Revocation can be rescinded by original revoking authority listed above upon recommendation of board convened to review individual case.

3. **Reasons for Revocation.** The following are reasons for the revocation of aviation insignia:

- a. Lack of motivation for flying
- b. Unfit for flight duties (which may not be limited to the following):

Refusal to fly
Malingering
Culpable negligence in flight duties
Breach of flight regulations or discipline
Lack of aeronautical ability

4. **Medical Standards**

a. Chief, Bureau of Medicine and Surgery (BUMED) establishes physical standards for aviation personnel.

b. Naval Aviators shall be assigned one of three service groups; I, II, or III. These groups are stipulated in NAVMED-P-117, chapter 15.

5. **Failure to Meet Physical Standards**

a. Failure to meet physical requirements are documented with SF 88 (Rev. 10-94), Report of Medical Examination and forwarded to BUMED. Bureau of Medicine and Surgery will forward this report with a recommendation as to the case disposition to CHNAVPERS. The following are disposition options:

(1) Continue unrestricted flight status in present service group subject to CHNAVPERS waiver of defects.

(2) Restrict to flight duties of lessened tempo commensurate with temporary physical condition. (Recuperation from injuries or illness.)

(3) Remove from flight status.

b. The following are options specifically with regard to Naval Aviators:

(1) Restrict to flight duties of next lower service group.

(2) Restrict to flight duties of service group III, requiring a co-pilot qualified in service group I or II.

(3) If assigned to service group III because of temporary physical defect, an aviator shall be retained in group III for 6 months and be re-examined. If disability warrants additional recuperation, an additional 6 months may be assigned prior to final classification as group III.

(4) A service group III aviator may be temporarily assigned to group II as the needs of the service require. Chief of Naval Personnel will authorize the final redesignation to group III.

6. **Removal from Flight Status**

a. If conditions warrant removal from flight status, resulting in change of designator or revoking of flight authority, a formal board of medical officers will evaluate physical disqualifications.

b. Chief of Naval Personnel will decide if member shall be retained within or assigned to duty outside aeronautical organization.

7. **Local Board.** Local Board of Flight Surgeons may be convened by cognizant aviation commander or higher command in accordance with procedures established by BUMED to evaluate impairment of physical condition or aeronautical adaptability which affects performance of duties associated with flight status.

a. Board will submit report to BUMED.

b. Bureau of Medicine and Surgery will make recommendations to CHNAVPERS.

c. Board decision is final until review by CHNAVPERS.

8. **Right to Appeal.** If a member desires to appeal physical disposition, CHNAVPERS shall convene a formal five-member board, at least three of whom shall be senior flight surgeons and the other members will be aviation medical examiners.

a. Board decisions are final.

b. Appellants may appear before the board.

c. Temporary additional duty orders authorizing government air travel may be issued at no additional cost to the government.

## MILPERSMAN 1210-020

### NAVAL ASTRONAUT DESIGNATION

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Governing Directives	BUPERSINST 1401.4B
	NAVPERS 15665I, U.S. Navy Uniform Regulations

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1. **Policy**. Officers meeting the qualifications for Naval Astronaut (Pilot), Naval Astronaut (Naval Flight Officer), or Naval Astronaut (Specialist) may be designated by Chief of Naval Operations and/or Commandant of the Marine Corps, as appropriate.

2. **Qualifications**. Naval Astronaut qualifications for respective Pilots, Naval Flight Officers, and Specialists are: Currently on flying status as a Naval Pilot or Flight Officer in either the Navy, Marine Corps, or their Reserve components.

a. Specialists must be currently on flying status as a shuttle astronaut mission or payload specialist but not qualified as a Naval Pilot or Naval Flight Officer.

b. Trained, qualified, and certified to fly (pilots) a powered vehicle designed for flight above 50 miles from the earth's surface and/or serve as a mission specialist on a powered vehicle designed for flight above 50 miles from the earth's surface.

c. Minimum of one flight as a pilot or mission specialist on an extraterrestrial vehicle in a flight above 50 miles from the earth's surface.

3. **Insignia**. Designation specified above carries the authorization to wear the Naval Astronaut insignia prescribed in NAVPERS 15665I and/or by the Commandant of the Marine Corps.

## MILPERSMAN 1210-030

### FLIGHT SURGEON

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Governing Directives	NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Policy**. Chief of Naval Personnel (CHNAVPERS) designates qualified medical officers as Naval Flight Surgeons. This authority may be delegated to Commanding Officer, Naval Operational Medicine Institute (NOMI). Upon designation, Flight Surgeons are authorized to wear the appropriate insignia.

2. **Qualifications**. Successful completion of the approved course of instruction for Naval Flight Surgeons at the NOMI in Pensacola, FL including:

a. Successful completion of the Aviation Preflight Indoctrination at Naval Aviation Schools Command.

b. Successful completion of the flight curriculum prescribed by Chief of Naval Aviation Training (CNATRA) for Flight Surgeons. This requirement may be waived for medical officers previously designated as Naval Flight Aviators or Naval Flight Officers.

3. **Failure to Meet Physical Standards and Disposition**

a. Failure to meet prescribed physical requirements for flying as a flight surgeon will be

(1) set forth in the report of physical examination for flying (SF-88, Report of Medical Examination) with appropriate addenda; and then

(2) forwarded to Chief, Bureau of Medicine and Surgery (BUMED); who will then

(3) submit a recommendation to CHNAVPERS.

b. The flight surgeon will be

(1) permitted to continue Class II flight status (subject to waiver of physical defects by CHNAVPERS), or

(2) restricted from flight duties but allowed to retain designation to continue ground duties of Naval Flight Surgeon, or

(3) restricted from all flight surgeon duties with retention of designator, or

(4) restricted from all flight surgeon duties with revocation of designator.

4. **Revocation.** Revocation is

a. normally limited to those who have expressed a lack of motivation for flying, refusal to fly, malingering, or failure to fulfill the duties of a flight surgeon as delineated by Chief, BUMED; or

b. flight surgeons found by other boards to be incompetent to practice medicine; or

c. unsuitable for military service and shall be disqualified to practice as a Naval Flight Surgeon, and that designation shall be revoked.

5. **Insignia.** Chief of Naval Personnel designates qualified medical officers as Naval Flight Surgeons. Naval Flight Surgeons may wear Naval Flight Surgeon insignia unless specifically revoked by CHNAVPERS. These personnel may not wear insignia until again approved by CHNAVPERS.

6. **Appeals.** Chief of Naval Personnel may convene a formal board of senior flight surgeons at BUMED, Washington, D.C. The decision of this board shall be final. Appellants may request appearance before this board and be issued temporary additional duty orders authorizing government air travel, at no additional expense to the government, per existing directives.

## MILPERSMAN 1210-040

### FLIGHT NURSE SUBSPECIALTY DESIGNATION

Responsible Office	CNO (N13)	Phone:	DSN	223-2326
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Governing Directives	NAVPERS 15665I, U.S. Navy Uniform Regulations OPNAVINST 3710.7R NAVMED P-117, Manual of the Medical Department
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1. **Policy.** Chief of Naval Personnel (CHNAVPERS) designates qualified Nurse Corps officers as Naval Flight Nurses. This authority may be delegated to Chief, Bureau of Medicine and Surgery (BUMED). Flight Nurses, upon designation, are authorized to wear the appropriate insignia as prescribed in NAVPERS 15665I.

2. **Qualifications**

a. Successful completion of the approved course of instruction for student flight nurses at the USAF School of Aerospace Medicine, Brooks Air Force Base.

b. Meet physiology training requirements and flight physical regulations as prescribed by OPNAVINST 3710.7R and NAVMED P-117.

3. **Restrictions**

a. Should any flight nurse fail to meet the prescribed physical requirements for flying, such failure shall be set forth in the report of physical exam for flying, SF88, Report of Medical Examination, with appropriate addenda, and the report forwarded to BUMED which will submit its recommendation to CHNAVPERS. The case shall be disposed of as follows:

(1) Permitted to continue Class II flight status subject to waiver of physical defects by CHNAVPERS;

(2) Restricted from flight duties, but allowed to retain designation to continue ground duties of Naval Flight Nurses;

(3) Restricted from flight duties, but allowed to retain designator; or

(4) Restricted from all flight duties with revocation of designation.

b. For those cases where appeal of the recommendation or decision is requested, CHNAVPERS may convene a formal board of senior flight nurses at BUMED. This board shall review all aspects of the case. The decision of this board shall be final. Appellants may request appearance before this board. Upon such requests for appearance, the appellant may be issued temporary additional duty orders authorizing government air travel, at no additional expense to the government, per existing directive.

#### 4. Revocation

a. The right of personnel to wear Naval Flight Nurse insignia continues unless specifically revoked by CHNAVPERS. Recommendations for revocation will be tendered by a flight nurse evaluation board, appointed and convened by BUMED, to evaluate the motivation and adaptability of Naval Flight Nurses. Revocation shall normally be limited to those individuals who express a lack of motivation for flying, refuse to fly, or fail to fulfill the duties of a flight nurse as delineated by BUMED. Flight nurse found by other boards to be incompetent to practice nursing or unsuitable for military service shall be considered disqualified to practice as a naval flight nurse and that designation shall be revoked.

b. In case the right to wear the Naval Flight Nurse insignia has been revoked, the member involved shall not be permitted to wear the insignia until such time as the officer is again authorized the insignia by CHNAVPERS upon recommendation of a duly appointed board convened by CHNAVPERS in each case so concerned.



## MILPERSMAN 1210-070

### AEROSPACE PHYSIOLOGIST DESIGNATION

Responsible Office	CNO (N13)	Phone:	DSN	223-2327
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Governing Directive	NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Qualifications**. The qualifications are as follows:

a. Successful completion of Officer Indoctrination School (OIS).

b. Successful completion of Aviation Pre-flight Indoctrination at the Naval Aviation Schools Command, Pensacola, Florida. This includes, in addition to aerospace physiologist training,

(1) successful completion of basic swim, land survival, and naval aviation water survival training.

(2) successful completion of the flight curriculum prescribed by Chief of Naval Air Training for Student Naval Flight Surgeons. This requirement may be waived for Medical Service Corps officers who have previously been designated as Naval Aviators or Naval Flight Officers.

2. **Designation**. Chief of Naval Personnel designates qualified Medical Service Corps officers as Aerospace Physiologists. This authority may be delegated to Commanding Officer, NAVAEROPMEDINST. Aerospace Physiologists, upon designation, are authorized to wear the proper insignia as prescribed in NAVPERS 15665I.

## MILPERSMAN 1210-080

### AEROSPACE EXPERIMENTAL PSYCHOLOGIST DESIGNATION

Responsible Office	CNO (N13)	Phone:	DSN	223-2327
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Governing Directive	NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Qualifications**. The qualifications are

a. successful completion of Officer Indoctrination School, Newport, R.I.

b. successful completion of Aviation Pre-flight Indoctrination at the Naval Aviation Schools Command, Pensacola, Florida. This includes, in addition to aerospace psychology training,

(1) successful completion of the curriculum of Indoctrination for Medical Department officers and the Land and Sea Survival Curriculum at the Naval Aviation Schools Command, Pensacola, FL.

(2) successful completion of the flight curriculum prescribed by Chief of Naval Air Training for Student Naval Flight Surgeons. This requirement may be waived for Medical Service Corps officers who have previously been designated as Naval Aviators.

(3) being aeronautically/physically qualified by passing a flight physical.

2. **Designation**. Chief of Naval Personnel designates qualified Medical Service Corps officers as Aerospace Experimental Psychologists. This authority may be delegated to the Commanding Officer, NAVAEROPMEDINST. Aerospace Experimental Psychologists, upon designation, are authorized to wear the proper insignia as prescribed in NAVPERS 15665I.

## MILPERSMAN 1210-090

### SURFACE WARFARE OFFICER (SWO) DESIGNATION

Responsible Office	CNO (N869C)	Phone:	DSN	664-7633
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Governing Directives	OPNAVINST 1412.2G NAVPERS 15665I, U.S. Navy Uniform Regulations
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#### 1. Processing

a. Upon qualification, the member's commanding officer (CO) shall notify, in writing, Navy Personnel Command (PERS-412) for active duty officers or NAVPERSCOM (PERS-911) for inactive duty officers, copy to the type commander (TYCOM) and the Immediate Superior in Command (ISIC).

b. Upon receipt, NAVPERSCOM shall

Step	Action
1	change the designator of 116X officers to 111X, and 119X officers to 114X.
2	assign the Additional Qualification Designator (AQD), LA9, to those officers who do not change designator, but are otherwise eligible to attain SWO qualification.

#### 2. Authority to Wear the Insignia

a. Either 111X/114X designation or an AQD of LA9 entitles an officer to wear the Surface Warfare Officer or Special Operations Officer insignia (as appropriate) under NAVPERS 15665I.

b. Unrestricted line officers who earn the qualification and transfer into the staff corps or the restricted line retain the right to wear the appropriate insignia, unless revoked.

3. **In Cases of Non-Attainment.** Commanding officers who recognize that an 116X/119X designated officer either lacks potential to qualify or requires more than 18 months to complete qualification, shall pursue one of the following courses of action:

<b>If non-attainment is due to...</b>	<b>then...</b>
an authorized extension by the CO,	notify NAVPERSCOM (PERS-412), with a copy to the TYCOM, of the reason for delayed qualification.  Estimate how much additional time will be required.  Comment on the officer's potential for qualification.
lack of motivation, interest, aptitude, or application,	submit a report via the chain of command to NAVPERSCOM (PERS-412) containing <ul style="list-style-type: none"><li>• circumstances,</li><li>• officer's potential, and</li><li>• an appropriate recommendation concerning retention in the naval service.</li></ul>

4. **Further Guidance on Lack of Motivation**

a. Officers reassigned to shore duty shall maintain their designators as 116X/119X and may be processed for administrative discharge by NAVPERSCOM.

b. The officer concerned shall be afforded the opportunity to comment on the CO's report.

(1) Such comments shall be appended as the first endorsement of the report, and returned to the CO.

(2) The CO may then make additional comments and append them to the basic report as the second endorsement.

c. The report shall then be forwarded via the chain of command to NAVPERSCOM (PERS-412).

5. **Revocation for Surface Warfare Officer.** A Surface Warfare Officer will retain such designation until revoked by NAVPERSCOM based on a recommendation citing any of the circumstances outlined in OPNAVINST 1412.2G.

6. **Procedure for Revocation by the CO or an ISIC**

a. The officer initiating the recommendation for revocation of a Surface Warfare Officer shall be the CO, or an ISIC, in the chain of command of the officer concerned.

b. Send the recommendation with supporting facts to NAVPERSCOM (PERS-4) via the administrative chain of command.

c. Notify the officer concerned in writing of the following:

(1) Right to submit a statement concerning the recommendation for revocation.

(2) If the recommendation is approved, a copy shall be filed in their official record.

(3) If they do not desire to make a statement, to so certify in writing, as discussed below.

d. The officer being considered for revocation

(1) may submit a statement to NAVPERSCOM (PERS-41) via the administrative chain of command in which the officer served at the time of the events leading to the revocation request.

(2) if unwilling to make a statement, shall signify in writing the officer was notified of the items listed above and does not desire to make a statement.

7. **Detachment for Cause**

a. A recommendation for revocation shall not be made in lieu of detachment for cause, nor shall such recommendations automatically be included in cases of detachment for cause.

b. Revocation may be recommended coincidentally with a detachment for cause, but will be administratively handled as a separate action by NAVPERSCOM.

8. **When Revocation is Approved.** Upon approval of revocation, a Surface Warfare Officer's designator shall be changed to 110X, and AQD (LA9) will be removed. Officers with other than 111X/114X designators shall have AQD (LA9) removed.

## MILPERSMAN 1210-100

### LINE OFFICER DESIGNATION: QUALIFIED IN SUBMARINES

Responsible Office	CNO (N13)	Phone:	DSN	225-3734
			COM	(703) 695-3734
			FAX	224-8609

1. **Policy**. The commanding officer (CO) of a submarine may recommend an officer for the designation "Qualified in Submarines" when the requirements for such designation have been completed.

2. **Initial Training**. Unrestricted line officers of the Navy who have successfully completed basic submarine officer training may be ordered to duty in submarines. Basic submarine officer training is conducted at Naval Submarine School, Groton, CT, in the Submarine Officers' Basic Course. Limited duty and warrant officers formerly qualified in submarines as enlisted men are considered to have experience equivalent to basic submarine officer training and are normally ordered directly to submarines without enrollment in either of the basic submarine officer courses.

3. **Designation Requirements.** Amplifying details as to methods of attaining requirements shall be issued jointly by the Submarine Force Commanders.

a. Unrestricted line, limited duty, or warrant officer who has completed initial submarine officer training.

b. Complete watch station qualification and demonstrate the ability to satisfactorily perform as:

(1)	Officer of the Deck (Surfaced and Submerged)
(2)	Diving Officer of the Watch
(3)	Duty Officer
(4)	Engineering Officer of the Watch
(5)	Demonstrate the ability to perform as a member of the Fire Control Party.
(6)	Demonstrate knowledge and capability to perform casualty and damage control procedures, and organize and direct submarine escape.
(7)	Demonstrate a temperament suited for submarine duty.
(8)	Demonstrate satisfactory qualities of leadership.
(9)	Serve on board an operational submarine a minimum of 9 months of which not more than 3 months may be spent in a shipyard. An officer must complete qualification within 15 months of service on board an operational submarine unless, upon application prior to expiration of that time, an extension of time in which the officer may qualify is granted by the immediate superior in command (ISIC).
(10)	Qualifications for members of the Naval Reserve on inactive duty are contained in Navy Personnel Command (NAVPERSCOM) directives.

4. **Designation Procedures.** The following steps are necessary for designation as qualified in submarines:

Step	Action
1	Commanding officer forwards recommendation for designation of candidate for evaluation by the ISIC.
2	Candidate is designated "Qualified in Submarines" upon approval of the ISIC.
3	Upon approval, the CO submits a letter to NAVPERSCOM (PERS-42) via his ISIC and with copies to others in the chain of command. The officer is authorized to wear the submarine insignia as prescribed in NAVPERS 15665I, Navy Uniform Regulations.
4	Navy Personnel Command (PERS-42) will change the officer's designator from 117X to 112X, and make an entry in the officer's record and in NAVPERS 15266, Register of Commissioned and Warrant Officers.

5. **Non-Qualification**

a. If an officer is unable to achieve qualification in submarines, a letter recommending assignment to duty other than submarines shall be submitted by the CO to NAVPERSCOM via the chain of command. The officer will retain the 117X designator and may apply for redesignation or lateral transfer.

b. Care shall be exercised to ensure that the failure reported is not a performance failure, which would be reported under procedures for detachment of an officer for cause.

6. **Command of Submarines**

a. An officer must complete the prescribed requirements established jointly by the Submarine Force Commanders for designation as "Qualified for Command of Submarines." Based on the recommendation of the officer's CO and squadron commander, the cognizant Submarine Force Commander will grant final approval, confer the designation to the officer, and notify NAVPERSCOM (PERS-42).

b. Naval Reserve officers may qualify for command only while on active duty or extended active duty for training. Procedures are the same as active duty officers.

c. Officers assigned to command submarine squadrons will be qualified for submarine command and will have had duty in command of a submarine.

7. **Revocation of Qualification.** An officer qualifying in submarines or for command of submarines will be considered to retain such qualification indefinitely unless the officer's performance of submarine duty (as distinguished from physical disability) is such as to demonstrate the officer's unfitness. The ISIC shall send a recommendation with supporting facts to NAVPERSCOM, via official channels, that the officer's qualification be revoked.

a. The officer will be afforded the opportunity to submit a written statement concerning the matter. If the officer does not desire to submit a statement, the officer shall be directed to signify this in writing. The statement of the officer should specifically indicate the responsibility of the applicable provisions of Navy Regulations and recognition that the recommendation, if approved, will be filed in the officer's official record. If appropriate, a recommendation for the revocation of an officer's qualification in submarines may be



incorporated into a request for the officer's detachment for cause.

b. Navy Personnel Command shall direct that a board of officers be convened to thoroughly review the revocation of an officer's submarine qualification. The board will consist of at least three officers qualified in submarines (1120) of the grade of Captain. Director, Submarine/Nuclear Power Distribution Division, NAVPERSCOM (PERS-42); and Director, Undersea Manpower and Training Division (N879) will normally comprise two of the three board members. Written results and recommendations of the board will be sent to Distribution Department, NAVPERSCOM (PERS-4) for final decision.

c. Authority to wear the submarine insignia is withdrawn by specific statement in the revocation letter from NAVPERSCOM. The officer shall retain the 112X designator, but the appropriate AQD will be removed.

#### 8. Assignment to Submarine Duty

a. Only volunteers, insofar as practicable, will be assigned to submarine duty. Nonvolunteers will be so assigned when sufficient volunteers to meet the needs for service in submarines cannot be obtained.

b. Doubt arising to the physical condition of officers serving in submarines will be immediately ordered for examination as to physical qualifications specified by Bureau of Medicine and Surgery. If found not qualified, the report of the examination will be forwarded to NAVPERSCOM.

#### 9. Drug Abuse Policy

a. Applicants with a history of pre-service drug abuse desiring Nuclear Propulsion training will submit waiver requests to NAVPERSCOM (PERS-42). Waivers will be granted only in cases of experimental use of marijuana.

b. Applicants with a history of pre-service or in-service drug use (marijuana only) for initial submarine training other than Nuclear Propulsion training will be screened by NAVPERSCOM (PERS-42). No waivers for continuation will be approved for Nuclear Power program officers for in-service use.

## MILPERSMAN 1210-110

### ENGINEERING DUTY OFFICER DESIGNATION: QUALIFIED IN SUBMARINES

Responsible Office	CNO (N13)	Phone:	DSN	332-2050
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Governing Directive	NAVPERS 15665I, U. S. Navy Uniform Regulations NAVSEAINST 1520.2B
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1. **Policy.** Officers designated for Engineering Duty (14XX) are eligible to apply for a program which qualifies Engineering Duty Officers (EDOs) to wear the Engineering Duty Dolphins.

Interested officers should submit applications to Chief of Naval Personnel (CHNAVPERS) and a copy to Commander, Naval Sea Systems Command (COMNAVSEASYS COM) (SEA OOP). Selection of candidates for the program will be made administratively in Navy Personnel Command (NAVPERSCOM). Selection will be based on performance, academic achievement, service potential, and the needs of the service.

2. **Program Administration.** The EDO submarine qualification program is administered by CHNAVPERS with assistance and funding from COMNAVSEASYS COM. An EDO Flag Officer qualified in submarines acts for COMNAVSEASYS COM on program requirements and quality. With the concurrence of CHNAVPERS, he can modify qualification procedures to suit individual circumstances.

3. **Program Requirements.** There is no specific order in which requirements must be completed. Scheduling will be tailored to fit each officer's individual situation.

a. Officers not assigned to a nuclear shipyard or Supervisor of Shipbuilding Office (SOS) will be ordered to such an assignment at their normal PRD.

b. They will attend the Submarine Officer Basic Course and participate in an SSBN patrol en route or immediately after reporting to the shipyard/SOS. PRD's for candidates already assigned to a nuclear shipyard/SOS will normally be extended to

permit them to complete the Dolphin Program requirements prior to being transferred.

4. **Physical Exam.** An officer must complete the necessary radiation and submarine physical examination. Failure of the physical exam will lead to removal from the program. Officers should qualify for personal photodosimetry at the assigned nuclear shipyard/SOS prior to commencing the industrial phase of the program.

5. **Submarine Officer Basic Course.** Instructions on the basic elements of submarine equipment, systems, and operations are offered in a 12-week course at the Submarine School in Groton, CT.

6. **SSBN Patrol.** A total of 13 weeks are devoted to participation in submarine operations as a member of ship's company in order to gain experience in submarine systems, equipment, and operations.

a. The EDO will have an opportunity to observe and participate in the extensive industrial effort required to prepare the ship for extended operations.

b. The EDO will assist in preparation of the work package for the next availability following the officer's shipboard assignment.

c. As a minimum, the candidate should complete Diving Officer of the Watch Qualification during assignment(s) to the submarine.

d. Qualification as Officer of the Deck is encouraged.

e. Specific assignments to ships will be made by NAVPERSCOM (PERS-445).

7. **Nuclear Ship Superintendent Qualification.** Requirements for completing this qualification are contained in NAVSEAINST 1520.2B and include attendance at the 5-week Nuclear Ship Superintendent Course at Puget Sound Naval Shipyard.

a. The course convenes in March and October.

b. Funding is the responsibility of the candidate's parent command.

c. Certification as a nuclear ship superintendent prior to selection for the Dolphin Program satisfies this requirement.

8. **Industrial Training**

a. Successful performance for 1 year in a submarine related waterfront assignment at a nuclear shipyard or SOS is required. The candidate's commanding officer (CO) shall plan and provide experience in the following areas:

(1)	Quality Assurance
(2)	Combat Systems
(3)	Nuclear/non-Nuclear systems testing
(4)	Safety
(5)	Watertight integrity control
(6)	Design/engineering process
(7)	Participation in at least one docking and one docking evolution

b. The industrial training requirement may be validated for those candidates who previously completed at least 1 year in a submarine related industrial assignment and received training in the specific areas noted above.

9. **NAVSEA Indoctrination.** Each candidate will be ordered to Washington, DC for a 2-day briefing at COMNAVSEASYS COM and Chief of Naval Operations (N87), and to SUBLANT, Norfolk, for a 1-day briefing. These will normally be scheduled prior to the Submarine Officer Basic Course.

10. **Qualification Journal.**

a. The qualification journal is divided into three sections:

(1)	Pre-patrol
(2)	Refit
(3)	Patrol

b. The Submarine School and ship's company periods provide the best opportunity and environment for working on the journal. When completed, the journal should be forwarded to COMNAVSEASYS COM (SEA OOP) for review and approval.

11. **Oral Examination.** The candidate's CO shall recommend the officer for qualification to COMNAVSEASYS COM (SEA OOP) when all the above requirements have been completed and the CO is satisfied the candidate is prepared for the oral examination. This recommendation may be included in the endorsement to the candidate's letter forwarding the completed journal. The candidate will then be ordered to Washington, DC for an oral examination by a board appointed by the CHNAVPERS and comprised of at least three submarine qualified captains, one of whom must be an Unrestricted Line Officer. The board submits its recommendation to CHNAVPERS who makes the final determination in all cases.

12. **Qualification.** Chief of Naval Personnel will notify officers qualifying and will make appropriate entries in the service record concerning and designation. Submarine qualified Engineering Duty Officers are authorized to wear insignia prescribed in NAVPERS 15665I.

## MILPERSMAN 1210-120

### SUPPLY CORPS OFFICER DESIGNATION: QUALIFIED IN SUBMARINES

Responsible Office	CNO (N13)	Phone:	DSN	224-3471
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			FAX	224-8477

1. **Candidates**. Supply Corps Officers are normally graduates of the submarine officer's course at the submarine school. Supply Corps officers formerly qualified in submarines as enlisted men may be ordered directly to duty in submarines.

2. **Requirements for Designation**

a. Requirements for designation as "Supply Corps Officer, Qualified in Submarines" are as follows:

(1)	Serve on board an operational submarine at least 1 year.
(2)	Complete qualification as Diving Officer of the Watch/General Submarines.
(3)	Effective Supply Corps Officer.
(4)	Successfully pass Logistics Management Assessment (LMA).
(5)	Basic knowledge of ship systems, equipment, and capabilities.
(6)	Perform as a member of the Fire Control Party.
(7)	Knowledge and ability to perform casualty, damage control, and organize and direct submarine escape procedures.
(8)	Satisfactory leadership qualities and temperament suited to submarine duty.
(9)	Additional requirements for qualification will be issued jointly by Submarine Force Commanders.
(10)	Pass Verbal Qualification Board by superior command.

b. Officers should complete qualification within 2 years of service on board an operational submarine.

3. **Authorization Procedures**. Officers previously qualifying under the provisions for line officers may wear the insignia for line officers qualified in submarines.

Step	Action
1	Commanding Officer recommends qualified candidate to immediate superior in command.
2	Upon approval of superior in command, officer is designated "Qualified in Submarines". Officer is authorized to wear proper insignia as in NAVPERS 15665I, U. S. Navy Uniform Regulations.
3	Commanding Officer submits letter to Navy Personnel Command (NAVPERSCOM) (PERS-4) via chain of command designating officer as qualified.
4	Entry made by NAVPERSCOM in officer's record and Register of Commissioned and Warrant Officers of the U.S. Navy and USMC and Reserve Officers on Active Duty.

## MILPERSMAN 1210-130

### MEDICAL OFFICER DESIGNATION: QUALIFIED IN SUBMARINES

Responsible Office	CNO (N13)	Phone:	DSN	223-2328
			COM	(703) 693-2328
			FAX	224-1189

Governing Directive	NAVPERS 15665I, U.S. Navy Uniform Regulations
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#### 1. Board Address

Board for Qualification of Submarine Medical Officers  
Naval Undersea Medical Institute  
Naval Submarine Base, New London  
Groton, CT 06349-5159

#### 2. Candidate Qualifications. A candidate for designation as a Submarine Medical Officer must

a. be a graduate of a prescribed Undersea Medical Officer's course given at the Naval Undersea Medical Institute (NUMI).

b. successfully pass a comprehensive qualification examination to be completed during the first undersea medical assignment.

c. prepare an acceptable thesis, technical paper, or project on some phase of Undersea Medicine.

d. complete a Submarine Qualification Card supplied by NUMI.

e. complete all requirements for qualification within 2 years following graduation from the prescribed course.

f. have served on board a submarine for a total of 30 days (not necessarily consecutive). Exceptions to this requirement may be granted by the Board for Qualification of Submarine Medical Officers in extraordinary cases on an individual basis.



g. be recommended by the commanding officer (CO) and, where appropriate, by the CO of the operational unit to which assigned for additional duty (e.g., squadron commander).

3. **Thesis**

a. During or subsequent to completion of the prescribed course, the candidate must submit a formal request containing a brief outline and discussion of the topic to NUMI for review by the Board for Qualification of Submarine Medical Officers to receive approval of the thesis or project.

b. Upon completion, the original and two copies of the thesis should be forwarded to the Board for final review and acceptance.

c. A thesis is not required if the individual has published at least one scientific article concerning submarine or diving problems which meets the Board's approval.

4. **Exam**

a. Upon graduation from the Naval Undersea Medical Institute course, all candidates will receive instructions to prepare their comprehensive submarine qualification exam.

b. The examination will be completed during the first undersea medical assignment.

c. Completed examinations and correspondence should be addressed to the Board for Qualification of Submarine Medical Officers at NUMI.

5. **Submarine Qualification Card**. Upon arrival at the first Undersea Medical assignment the Undersea Medical Officer will complete the qualification card.

6. **Submarine Underway Time**. Documentation for 30 days at sea is desired.

7. **Completion of Requirements**. Submit a request for designation as a "Qualified Submarine Medical Officer" to NUMI upon completion of all requirements to the Board. Endorsements from the CO and operational commander should be included, where appropriate.

8. **Designation**

a. Once approved by the Senior Member of the Board, the officer becomes qualified to wear the appropriate submarine insignia as prescribed by NAVPERS 15665I.

b. The Officer in Charge, Naval Undersea Medical Institute, shall report such action to the Navy Personnel Command (PERS-4415) with copies to the following:

Chief, Bureau of Medicine and Surgery (MED-21)
Force Commander
Squadron Commander
Commanding Officer
Individual

c. Navy Personnel Command (PERS-4415) will record an entry in the officer's record indicating the date of qualification.

## MILPERSMAN 1210-140

### DIVING OFFICER

<b>Responsible Office</b>	CNO (N13)	Phone:	DSN	224-8327
			COM	(703) 614-8327
			FAX	224-8786

<b>Governing Directives</b>	NAVPERS 15839I, Manual of Navy Officer Manpower Personnel Classifications, Volume I, Major Code Structures NAVMED P-117, Manual of the Medical Department NAVPERS 15665I, U.S. Navy Uniform Regulations OPNAVINST 5510.162 NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual DFAS-DJMS Procedures Training Guide (DFAS PTG)
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#### 1. Designation

a. Designation of Diving Officers is described by Navy Officer Billet Classification (NOBC) codes and Additional Qualification Designator (AQD) codes.

b. The NOBC and AQD codes reflect the degree of training and/or operational experience that an officer has gained or that a billet requires. Complete descriptions of NOBC/AQD codes used in this article are contained in NAVPERS 15839I.

c. Designation as a Diving Officer for selected

(1)	Unrestricted Line (117X, 112X),
(2)	Restricted Line/Staff Corps (146X, 144X, 210X, 510X),
(3)	Limited Duty (61XX, 648X, 653X), and
(4)	Warrant (71XX, 72XX, 748X, 753X)

officers accomplished through various diver training courses and assignments in billets requiring diving and/or salvage-related experience. The officers retain their designators and are assigned to billets which require both specific designator skills and diving/salvage expertise.

d. Designation as a Ship Salvage Operations Officer shall be requested by letter to Navy Personnel Command (NAVPERSCOM) (PERS-416), via the commanding officer. The letter shall contain a chronological summary of all diving and ship salvage billets held and describe the officer's participation in significant diving and/or salvage operations.

2. **Eligibility.** Navy Personnel Command (PERS-416) may, on a case by case basis, exempt those officers previously qualified as U.S. Navy divers from repeating all or part of the initial training for which they were qualified. Applicants must satisfy the requirements of this paragraph prior to assignment to training and/or a diving related billet:

a. Physically qualified Unrestricted Line (URL), Restricted Line (RL), and Staff Corps Officers volunteers of selected designators.

b. Be less than 30 years old on the day NAVPERSCOM (PERS-416) receives the application. If applicant has a previous diving qualification, NAVPERSCOM (PERS-416) may waive this requirement.

c. Agree to serve on active duty for a period of 2 years or until completion of previously acquired minimum obligated service, whichever is longer, subsequent to completion of training. If involuntarily disenrolled because of disqualification, the member will incur no additional obligation and will serve on active duty until completion of prior minimum obligated service unless released earlier by Chief of Naval Personnel.

d. Meet medical standards as specified in NAVMED P-117, article 15-36.

e. Be screened by a qualified screening activity according to procedures specified in MILPERSMAN 1220-100 - 1220-330 and this article (except officers with previous experience in the program applied for).

3. **Application.** Applications for Diving Officer training shall be submitted via the commanding officer and Chief, Bureau of Medicine and Surgery to Commander, NAVPERSCOM in the following format: (Use proper letter format.)

From: (Rank, Name, SSN/Designator)  
To: Commander, Navy Personnel Command (PERS-416)  
Via: (1) Commanding Officer, (member's present command)  
(2) Chief, Bureau of Medicine and Surgery (MED-21)

Subj: (TYPE TRAINING)

Ref: (a) MILPERSMAN 1210-140  
(b) NAVMED 15-36

Encl: (1) SF 88, Report of Medical Examination and  
SF 93, Report of Medical History  
(2) Report of Program Screening (see MILPERSMAN  
1220-100 - 1220-330)

1. Per reference (a), I volunteer for diving duty and request assignment to (type training).

2. Based on the results of a medical examination, enclosure (1), and screening results, enclosure (2), I submit my eligibility for (type training) (or, as applicable) I request a waiver to the following requirements: (specify requirements which need a waiver).

3. I understand the nature of Diving Duty, and I agree to

a. serve on active duty for a period of 2 years or until completion of previously acquired minimum obligated service, whichever is greater, subsequent to completion of (type training) unless released earlier by Navy Personnel Command.

b. serve the minimum obligated service specified, regardless of whether I retain diving qualification for 2 years.

(Signature)

4. **Application Endorsement.** Endorsement format:  
(Use proper endorsement format.)

ENDORSEMENT

From: Commanding Officer  
To: Commander, Navy Personnel Command (PERS-416)  
Via: Chief, Bureau of Medicine and Surgery (MED-21)

Subj: DIVE TRAINING

1. Forwarded.
2. Commanding Officer's recommendation regarding the officer's suitability for dive training and subsequent assignment to diving duty.
3. Statement regarding availability of the officer. If the officer's availability is beyond 6 months, state reasons.

(Signature)

5. **Application Screening**. A screening will be completed by a qualified screening activity prior to requesting initial training. Qualified screening activities include any diving command or associated training activity whose primary mission is to conduct or train in diving operations. They must successfully complete the physical screening test for divers and the hyperbaric pressure test as described in MILPERSMAN 1220-100 - 1220-330.

6. **Training**

a. Course descriptions, prerequisites, class convening dates, and designated training activities for Diving Officer training are contained in NAVEDTRA 10500, Navy Formal Schools Catalog. This publication should be consulted for up-to-date information both at the time of application and prior to detaching a member for a specific training course.

b. Officers who voluntarily or involuntarily disenroll from initial training will be made available for reassignment. Administrative action will be taken to cancel the agreement to extend officer service and to determine the remaining active duty obligation. Officers who voluntarily disenroll from training must serve a minimum of 1 year before reapplying for the same or similar training.

7. **Insignia**

a. Qualified Diving Officers are authorized to wear the "Basic Diving Officer" insignia as prescribed in NAVPERS 15665I. Authority to wear this insignia shall continue indefinitely from initial qualification. The Diving Officer insignia may be worn by

- Basic Diving Officers,
- Ship Salvage Diving Officers,
- HeO2 Qualified Diving Officers,
- Saturation Diving Officers,
- Diving and Salvage Engineering Officers, and
- Ship Salvage Operations Officers

upon completion of initial diver training and assignment of NOBC and AQD codes.

b. Medical Officers may wear the Medical Department Diving Officer insignia after successful completion of the Under Sea Medicine course of instruction.

#### 8. Requalification

a. Commanding officers are directed to provide every opportunity for Diving Officer qualifications to be maintained in the proper periodicity. Diving requalification will be in accordance with MILPERSMAN 1220-100 - 1220-330.

b. Documentation of the requalification will be made as described in NAVSEA 0910-LP-708-8000 and MILPERSMAN 1220-100 - 1220-330. The appropriate NAVCOMPT forms will be sent according to DFAS PTG in all instances in which (Special) Diving and/or Hazardous Duty pay are affected.

#### 9. Revocation/Reinstatement of Qualifications

a. Officers may request removal of Diving related NOBC's or AQD's by sending a letter to NAVPERSCOM (PERS-416) via their commanding officer.

b. Revocation of Diving Officer designations shall be considered only by an appointed board convened by the appropriate commanding officer or group commander in the officer's chain of command. The board shall evaluate the operational ability, motivation, and reliability of the officer in his or her performance of duty. The board's recommendation shall be forwarded via the convening authority to NAVPERSCOM (PERS-416) for final determination.

c. Officers may request reinstatement of former diving designations by sending a letter to NAVPERSCOM (PERS-416) via their commanding officer. Requests for reinstatement should include appropriate statements from the officer application format discussed previously.



## MILPERSMAN 1210-150

### SURFACE WARFARE SUPPLY CORPS OFFICER DESIGNATION

Responsible Office	CNO (N869C)	Phone:	DSN	664-7633
			COM	(703) 604-7633
			FAX	664-6934

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Governing Directives	OPNAVINST 1412.6B
	NAVPERS 15665I, U.S. Navy Uniform Regulations

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#### 1. Assignment of Designator

a. Approved qualification shall be forwarded to Navy Personnel Command (NAVPERSCOM) (PERS-44), via the appropriate Naval Surface Force Commander who will certify the achievement of the required Supply Management Inspection standards. Upon receipt, NAVPERSCOM will assign the Additional Qualification Designator (AQD) LA8 to the qualified officer.

b. Qualified Surface Warfare Officers transferring into the Supply Corps and attaining Surface Warfare Supply Corps Officer designation will be assigned AQD LA8 in addition to retaining the AQD LA9.

#### 2. Authority to Wear the Insignia

a. Qualification under the aforementioned standards and procedures entitles an officer to wear the Surface Warfare Supply Corps insignia according to NAVPERS 15665I.

b. Officers transferring into the Supply Corps who were previously authorized to wear other warfare specialty insignia may wear these insignia following the NAVPERS 15665I.

#### 3. Revocation of Qualification

a. A Surface Warfare Supply Corps Officer will retain such qualification unless revoked.

b. Commanding officers shall recommend revocation of designation when an officer's performance of surface warfare duties afloat is unsatisfactory. Such a recommendation, with

supporting rationale, shall be forwarded to NAVPERSCOM via official channels. The correspondence recommending the revocation shall be submitted via the officer concerned and the officer shall be afforded the opportunity to submit a written statement concerning the matters set forth.

c. If the officer does not desire to submit a statement, that officer shall be directed to signify in writing

(1) the correspondence has been read.

(2) he or she understands that if the recommendation is approved by NAVPERSCOM it will be filed in his or her official record.

(3) he or she does not desire to make a statement.

4. **Detachment for Cause.** A recommendation for revocation of qualification shall not be made in lieu of a request for detachment for cause, when the latter is appropriate. Action taken requesting detachment for cause may include a recommendation for revocation of Surface Warfare Supply Corps qualification, if appropriate. Upon revocation, the officer's AQD's of LA8 and LA9 will be removed.

## MILPERSMAN 1210-160

### SURFACE WARFARE OFFICERS (SWO) (111X) REQUIREMENTS FOR COMMAND OF SURFACE SHIPS

Responsible Office	CNO (N869C)	Phone:	DSN	664-7633
			COM	(703) 604-7633
			FAX	664-6934

Governing Directive	OPNAVINST 1412.3E
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#### 1. Policy

a. Designation as "Qualified for Command" is required for Surface Warfare and Special Operations officers (commander and captain), prior to assuming command of a surface ship. Qualifications must be limited to those officers who have met the requirements set forth in OPNAVINST 1412.3E, and who, by their outstanding performance, have clearly demonstrated their potential for command.

b. Specific qualification criteria and procedures to achieve designation as "Qualified for Command" are set forth in OPNAVINST 1412.3E, Surface Warfare (111X) and Special Operations (114X) Officer Requirements for Command of Surface Ships.

2. For Officers Found Qualified. For officers found qualified, a letter setting forth the findings of the command qualification board will be sent to the candidate, via the appropriate Surface Force Type Commander, copy to the nominating officer and Navy Personnel Command (NAVPERSCOM) (PERS-41). The nominating officer's letter of recommendation, including enclosure, will be forwarded as part of the qualification board's report.

3. For Officers Found Not Qualified. For officers found not qualified, a report setting forth the command qualification board's finding, the reasons therefore, and, if appropriate, a recommended date for reinterview, will be forwarded to the nominating command, copy to the candidate and the command which established the qualification board.

4. **Recognition of the Achievement.** Recognition of the achievement of designation "Qualified for Command" will be accomplished as follows:

a. A letter of qualification will be issued by the appropriate Surface Force Type commander in recognition of the accomplishment and shall be delivered to the officer in an appropriate ceremony.

b. Relevant comments concerning the qualification shall be made in the officer's next regular report of fitness.

5. **Exceptions**

a. Exceptions to command qualification procedures as prescribed in OPNAVINST 1412.3E may be granted only by the Surface Force Type commanders and must be at the request of the individual officer.

b. Full documentation as to why the procedures could not be met must be provided.

## MILPERSMAN 1210-170

### COMMAND AT SEA INSIGNIA: QUALIFICATIONS

Responsible Office	CNO (N13)	Phone:	DSN	225-6408
			COM	(703) 695-6408
			FAX	224-1189

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Governing Directive	NAVPERS 15665I, U. S. Navy Uniform Regulations
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1. **Policy**. Command at Sea Insignia was established to recognize the responsibility placed on officers who are in command of, or have successfully commanded ships, aviation squadrons, and other fleet units.
2. **Eligibility**. Active duty commanders in the grade of captain, and junior, are authorized to wear the Command at Sea Insignia immediately upon assumption of command of an "authorized" unit, and upon successful completion of a normal tour (6 months minimum) may continue to wear the insignia in the manner prescribed in NAVPERS 15665I. Letters of authorization are not required.

### 3. Commands Authorized

a.	All commissioned (or in commission-special) surface ships, <b>excluding</b> • Floating dry-docks
b.	All commissioned submarines; Officers in Charge of NR-1, ASDS's, DSV's, and DSRV's; FBM Test Support Unit; FBM Navigation Test Unit
c.	All Aviation Squadrons and Wing Commanders, <b>excluding</b> • Training Wings • Navy Flight Demonstration Squadron
d.	All unit commanders • Ship and submarine squadrons/divisions/groups • Boat and craft units • SUBDEVRON FIVE/SERVGRU ONE/SUBDEVRON TWELVE • SUBGRUSEVEN/MSD TEN • MPSRON's MSCFASTSLRON ONE/NTPF/ACE/BMU • Beach Master Units
e.	EOD Groups/Mobile Units/SPECWARGRU's/CCWGRU's/SEAL Teams
f.	SEAL Delivery Vehicle Teams/Harbor Clearance Units/SPECBOATRONS
g.	SPECBOATUNITS
h.	TACGRU's/TACRON's/FLTGRU's/NAVBCH/PHIBREFTRAGRU's/ SUBREFITRAGRU's

4. **Inactive Duty Command.** Commanding officers (COs) and former COs of the following commands are authorized to wear the Command at Sea Insignia:

a.	VF-201/VFA-203/VFA-204/VAQ-209/VAW-77/VAW-78/VFC-12/VFC-13/VP-62/64/65/66/69/91/92/94/VQ-11	
b.	VR-46/48/51/52/53/54/55/56/57/58/59/61/62	
c.	HS-75/HSL-84/94/HC-85/HM-14/15/HCS-4/5	
d.	Former Commands:	
	(1)	Group II NRT/NRF Ships
	(2)	Reserve Destroyer Divisions
	(3)	VS-71/72/73/81/82/83
	(4)	VAW-88/207/307
	(5)	VSF-76/86
	(6)	VA-203/204/205/209/210/303/304/305
	(7)	VAQ-208/308/309
	(8)	VAK-208/308
	(9)	VFP-206/306
	(10)	VR-53/54
	(11)	VC-12/13
	(12)	VP-60/67/68/90/93
	(13)	VFA-303/305
	(14)	VF-202/301/302
	(15)	VR-60
	(16)	HSL-74
	(17)	HC-9
	(18)	HM-18/19
	(19)	HS-74/84/85
	(20)	HAL-4/5

5. **Not Eligible**

a. Officers temporarily succeeding to command without Navy Personnel Command (NAVPERSCOM) orders directing relief, during the temporary absence of the CO.

b. Officer removed from command for cause.

c. Officers assigned in a billet designated "Officer in Charge," or previously assigned in a billet which was redesignated "Commanding Officer" subsequent to detachment.

d. Inactive duty reservists assigned as "Prospective Commanding Officer" of Naval Reserve Training Ship/Naval Reserve Force Reserve Crews.

6. **Eligibility Questions**. Questions concerning eligibility can be submitted via an officer's chain of command to

a. Chief of Naval Operations (N13) for **active** duty, and

b. NAVPERSCOM (PERS-91), Personnel Administrative Division, if **inactive**.

The CO shall review the member's service record and include a recommendation in the forwarding endorsement.



## MILPERSMAN 1210-180

### COMMAND ASHORE/MAJOR PROGRAM MANAGER INSIGNIA QUALIFICATIONS

Responsible Office	CNO (N13)	Phone:	DSN	223-2308
			COM	(703) 693-2308
			FAX	224-1189

Governing Directives	NAVPERS 15665I, U.S. Navy Uniform Regulations OPNAVNOTE 5400 NAVPERS 15839I, Manual of Navy Officer Manpower Personnel Classifications, Volume I, Major Code Structures OPNAVINST 1000.16J
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1. **Policy.** The Command Ashore/Major Program Manager Insignia recognizes the responsibilities and importance of command ashore and major program management.

2. **Authorization for Active Duty Officers.** The following officers, in the grade of captain and below, are authorized to wear the insignia immediately upon assumption of their duties and, upon successful completion of a normal tour (6 months minimum), may continue to wear the insignia in the manner prescribed in the NAVPERS 15665I:

a. Officers on active duty who are serving in or who have successfully served in a naval activity billet ashore; i.e., other than command at sea, entitled "Commanding Officer," Navy Officer Billet Classification (NOBC) 9420 or 9421.

b. Officers on active duty who are serving in or who have successfully served one of the major program manger billets, program manager filed billets, or major Defense Attaché Billets designated by Chief of Naval Operations (CNO) as equivalent to a captain (0-6) or commander (0-5) command.

c. Officers on active duty who are serving in or who have served in a command position billet entitled Commanding Officer, Commander, or Director of the following joint activities:

(1)	Allied Command Atlantic Communications Logistics Depot
(2)	Armed Forces Medical Intelligence Center
(3)	Armed Forces Radio and Television Services
(4)	Armed Forces Radiobiology Research Institute
(5)	Controller, Regional Operating Center, Atlantic
(6)	Defense Communications Agency Southwest Pacific
(7)	Defense Communications Agency Operations Center
(8)	Defense Contract Administration Plant Representative Offices
(9)	Defense Contract Administration Services Management Areas
(10)	Defense Contract Administration Services Regions
(11)	Defense Depots
(12)	Defense Fuel Regions
(13)	Defense Logistics Agency Administrative Support Center
(14)	Defense Logistics Agency Systems Automation Center
(15)	Defense Logistics Service Center
(16)	Defense Mapping Agency
(17)	Defense Mapping Agency Office of Distribution Services
(18)	Defense Property Disposal Regions
(19)	Defense Subsistence Programs
(20)	European Command Southern Region Joint Operational Intelligence Center
(21)	Headquarters, Defense Courier Service
(22)	Hydrographic, Topographic Center
(23)	Intelligence Center Pacific
(24)	Joint Military Postal Activity Atlantic
(25)	Joint Warfare Analysis Center
(26)	Joint National Test Facility
(27)	Military Entrance Processing Station
(28)	Strategic Joint Intelligence Command
(29)	Subsistence Field Activities
(30)	U.S. Strategic Command Joint Orderly Room

3. **Authorization for Reserve Officers**

a. Inactive duty commanding officers (COs) and former COs in the grade of captain and below of the following Naval Reserve commands (current commands) are authorized to wear the Command Ashore/Program Manager Insignia:

(1)	Naval Construction Regiments (1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> , 7yh, 8yh, 9 <sup>th</sup> only)
(2)	Naval Mobile Construction Battalions, Naval Construction Forces Support Units
(3)	Cargo Handling Battalions
(4)	Mobile Inshore Undersea Warfare Units (since establishment under OPNAVNOTE 5400 dated 17 November 1973)
(5)	Naval Reserve Underwater Demolition Team
(6)	Commanding Officer, Fourth Dental Battalion
(7)	Commanding Officer, Fourth Medical Battalion
(8)	Commanding Officer, Naval Reserve Fleet Hospital

b. Officers serving or having served as designated above do not require letters of authorization.

4. **Assignments Not Authorized for Insignia.** Assignment in the following categories does not confer eligibility for the insignia:

- a. Officers temporarily in command.
- b. Officers who were removed from command for cause.
- c. Officers assigned in billets designated officer in charge, NOBC 9420, or previously assigned in a billet which was redesignated commanding officer subsequent to detachment.
- d. Officers assigned to a billet designated program manager, or previously assigned to a billet which was redesignated major program manager subsequent to detachment.
- e. Officers assigned in a billet designated company commander or previously assigned in a billet which was designated commanding officer subsequent to detachment.

5. **Eligibility Questions**

a. Officers with questions regarding their eligibility are encouraged to review NAVPERS 15839I, Part C; and OPNAVINST 1000.16J, chapters 6 and 8 concerning NOBC's.

b. Submit requests for authorization to CNO (N131) if on active duty or Naval Reserve Personnel Center (Code N22) if on inactive duty, via their commanding officer or immediate superior in command. Statements of eligibility must include the following information:

(1)	Command name/program manager title
(2)	Commanding officer/commander/program manager paygrade.
(3)	Description of command/program manager's independence of operation.
(4)	Total manpower (officer/enlisted/civilian).
(5)	Annual budget (including annual payroll, plant property).
(6)	Description of command mission.

c. The CO or immediate superior in command shall review the service record of the officer, verify eligibility, and state a specific recommendation in the forwarding endorsement.

6. **Uniform.** Regulations concerning the wearing of the insignia are found in NAVPERS 15665I.

## MILPERSMAN 1210-190

### ACTIVE DUTY ENGINEERING DUTY OFFICER (1440) : QUALIFICATIONS

Responsible Office	NAVPERSCOM (PERS-445)	Phone:	DSN	882-4090
			COM	(901) 874-4090
			FAX	882-2677

Governing Directive	OPNAVINST 1520.18G
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#### 1. Background

a. The Engineering Duty Officer (144X designator) has been qualified as a Ship Engineering Specialist, which includes specialists in Ships and Ship Systems Engineering, Electronic Systems Engineering, Combat/Weapons Systems Engineering, and Ordinance Systems Engineering.

b. Commander, Naval Sea Systems Command (COMNAVSEASYSCOM) will recommend to Navy Personnel Command individuals for change of designator from 146X to 144X. Navy Personnel Command will initiate action to change the officer's designator to 144X upon receipt of a recommendation for a change of designator from 146X to 144X. Recommendations containing waivers to the above requirements will be submitted only in exceptional cases and will be fully justified.

2. Qualifications. To qualify for 144X, the Engineering Duty Officer (146X designator) must

a. complete the Engineering Duty Officer Qualification Program (EDQP), and

b. obtain a subspecialty code with a "P" or higher suffix as a result of obtaining at least a technical Master's degree at an accredited college or university in an engineering or science field and approved by COMNAVSEASYSCOM. Curricula that qualify are those listed for the 14XX designator in the current OPNAVINST 1520.18G that issues information on the Navy's post graduate education program.

3. **Engineering Duty Officer Qualification Program Overview**

a. The EDQP consists of five phases and they are as follows:

Phase	Required Action
1	Entry phase in which qualified officers are selected for entry into the community.
2	Completion of post graduate school wherein officer receives a Master of Science degree and appropriate sub-specialty in an approved curricula.
3	Completion of the Engineering Duty Officer Basic Course at the Engineering Duty Officer School.
4	Satisfactory performance in an Engineering Duty Officer assignment for a minimum of one year, completing on the job training and a technical paper.
5	Demonstration of a thorough knowledge of Engineering Duty functions and functional areas through successful completion of an oral examination administered by the certifying officer. This examination will be given within 2 years of completion of the basic course.

b. Upon completion of the oral examination, the officer designated to administer the examination will send a letter of recommendation for qualification via the candidate's commanding officer to COMNAVSEASYS COM (SEA 00PZ). Commander, Naval Sea Systems Command will issue final approval.

c. Commander, Naval Sea Systems Command is responsible for maintaining an account of each officer's EDQP progress.

## MILPERSMAN 1210-200

### INACTIVE DUTY ENGINEERING DUTY OFFICER (1445) : QUALIFICATIONS

Responsible Office	NAVSEASYS COM (OOR)	Phone:	DSN	326-1321
			COM	(202) 781-4718
			FAX	(202) 781-4718
	NAVPERS COM (PERS-445)	Phone:	DSN	882-4090
			COM	(901) 874-4090
			FAX	882-2677

Governing Directive	NAVSEAINST 1001.3J
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#### 1. Background

a. The Engineering Duty Officer (1445 designator) has been qualified as a Ship Engineering Specialist, which includes specialists in Ships and Ship Systems Engineering, Electronic Systems Engineering, Combat/Weapons Systems Engineering, and Ordnance System Engineering.

b. Commander, Naval Sea Systems Command (COMNAVSEASYS COM) shall recommend to Navy Personnel Command (NAVPERS COM) individuals for change of designator from 1465 to 1445. NAVPERS COM will initiate action to change the officer's designator to 1445 upon receipt of the candidate's request for a change of designator.

2. Qualifications. To qualify for 1445, the Inactive Duty Engineering Duty Officer (1465 or non-14x5 designator) must

a. possess a calculus-based bachelor's degree as outlined in the current NAVSEAINST 1001.3; and

b. complete the Naval Reserve Engineering Duty Officer Qualification Program (NR EDQP); and

c. obtain a Master's or higher level degree from an accredited college or university in an engineering or science field, submit proof of education or possess a Professional

Engineer's license. The details are outlined in the current NAVSEAINST 1001.3J.

3. **Engineering Duty Officer Qualification Program Overview**

a. The Naval Reserve EDQP consists of three phases as follows:

Phase	Action Required
1	Completion of the Naval Reserve Engineering Duty Officer Basic Course at the Engineering Duty Officer School.
2	Completion of Qualification Training Plan.
3	Demonstration of thorough knowledge of Engineering Duty functions and functional areas through successful completion of an oral examination administered by the certifying officer designated by COMNAVSEASYSCOM. This examination will be given in the time allowed by the current NAVSEAINST 1001.3J Series.

b. Upon completion of the oral examination, the officer designated to administer the examination shall submit a letter of recommendation for qualification to COMNAVSEASYSCOM. Commander, Naval Sea Systems Command will review and certify the qualifications and make recommendations to Chief of Naval Personnel, who will issue final approval.

c. Commander, Naval Sea Systems Command is responsible for maintaining an account of each officer's NR EDQP progress.



## MILPERSMAN 1210-210

### INFORMATION WARFARE OFFICER QUALIFICATION

Responsible Office	CNO (N64)	Phone:	DSN	329-1258
			COM	(703) 601-1258
			FAX	329-1330

1. **Eligibility Requirements.** To receive the Information Warfare Officer (IWO) Additional Qualification Designation (AQD) of BI1, an officer shall satisfy the following eligibility requirements:

a. Complete one of the following courses of instruction:

(1)	Officer Aviation Electronic Warfare Specialist (Designators 1310/1320) at the Consolidated Navy Electronic Warfare School (CNEWS), Naval Technical Training Center, Corry Station, FL.
(2)	Electronic Warfare Operations Officer Course, Fleet Combat Direction System Training Centers, Dam Neck, VA or San Diego, CA.
(3)	Fleet Air Reconnaissance Squadrons ONE/TWO/FIVE/SIX or Tactical Electronic Warfare Squadron ONE TWENTY NINE crew training syllabus.
(4)	Cryptologic Division Officer Course, NTTC Corry Field, Pensacola, FL.

b. Serve 12 months in a billet where electronic warfare experience is acquired.

(1) Qualifying billets are normally authorized for the following commands:

Electronic Attack (EA) squadron (VAQ)
Electronic Support (ES) squadron (VQ-1/2/5/6)
Patrol Squadron Special Projects Unit (VPU-1/2)
Fleet Information Warfare Center (FIWC), Little Creek, Virginia
Fleet Information Warfare Center Detachment San Diego, California
Joint Command and Control Warfare Center, San Antonio, Texas
Naval Security Group (Headquarters and Field Sites)
Carrier Group Staff
Cruiser Destroyer Group Staff
Amphibious Group Staff
Amphibious Squadron Staff
Western Hemisphere Group Staff
Combatants with EW and Cryptologic equipment such as WLR-1H, SLQ-32, AIEWS, BGPHEs, Combat DF, Outboard, and SSEE.
Naval Research Laboratory (NRL Code 5700)
Operational Test and Evaluation Force Staff
Air Test and Evaluation Squadron NINE (VX-9) (EW Projects)
Naval Information Warfare Activity (NIWA) Ft Meade, Maryland
Joint Warfare Analysis Center (JWC), Dahlgren, Virginia
Joint Program Office (JPO), Dahlgren, Virginia
National Security Agency, Ft Meade, Maryland
National Reconnaissance Office (NRO)

(2) The following table lists qualifying primary billets. Qualification in a training officer billet is applicable only to aviation squadrons.

NOBC	Title
5930	Space Requirements Analyst
8501	Aviator
8585	Special Project Airborne Electronics Evaluator
8670	Squadron Commanding Officer (VQ/VAQ)
8671	Squadron Executive Officer (VQ/VAQ)
8680	Squadron Operations Officer (VQ/VAQ)
9046	Staff Electronic Warfare Officer
9065	Staff Operations and Plans Officer
9079	Staff Readiness Officer (Electronic Warfare)
9282	Ship's Electronic Warfare Officer
9404	Tactical Deception Plans Officer
9510	Communications Officer, Ashore
9517	Communication Security Officer
9560	Satellite Communications Officer
9575	Circuit Control Officer
9590	Staff Communications Officer
9640	Operational Intelligence Officer
9650	Electronic Intelligence Officer (ELINT)
9781	ADP Systems Security Officer
9817	Operations Watch Officer
9845	Classic Wizard Operations Officer
9851	Direct Support Officer, Naval Security Group (Surface)
9852	Direct Support Officer, Naval Security Group (Air)
9853	Direct Support Officer, Naval Security Group (Subsurface)

2. **Other Billets.** The commands and billets listed above are not all-inclusive. Experience in a billet which exposes an officer to an information warfare environment is the desired qualifying standard.

3. **Additional Qualifications**

a. An officer who is designated BI1 and has successfully completed 1 year or more in a mid-grade IW related billet on a Fleet, numbered fleet, battle group staff, or is assigned to an IW billet at Naval Information Warfare Activity, Fleet Information Warfare Center, VAQ/VQ squadron, Naval Security Group field station, or National Security Agency will be assigned an AQD of BI2.

b. An IW qualified officer (BI1) will be designated BI3 (Technical expert) upon completion of post graduate education in an IW related curriculum, e.g.,

(1)	NPS 366-Space Operations,
(2)	NPS 368-Computer Science,
(3)	NPS 370-Information Technology,
(4)	NPS 590-Electrical Engineering,
(5)	NPS 595-Information Warfare,

and the successful completion of a second operational tour in an IW related billet.

c. AQD BI4 (Qualified Operational Commander) will be awarded officers with AQD BI2 or BI3 and who have successfully completed a tour as an IW/C2W Commander on a fleet or battle group staff or has completed a sea/shore or joint assignment as the Commanding Officer or Director in an IW billet.

4. **Request for Assignment of the AQD Code.** When the foregoing training and apprenticeship requirements are met, the assignment of the IWO Additional Qualification Designation (AQD) Code will be entered on the active duty officer master file for the officer concerned. The individual's Commanding Officer will forward the recommendation to Commander, Naval Security Group (CNSG) who will track all IWO AQDs. Once approved by CNSG, the AQD will be entered, and be the appropriate assignment officer in Navy Personnel Command.

## MILPERSMAN 1210-220

### NAVAL SPECIAL WARFARE OFFICER (SEA-AIR-LAND AND SEAL DELIVERY VEHICLE (SEAL AND SDV) TEAMS)

Responsible Office	CNO (N13)	Phone:	DSN	224-8327
			COM	(703) 614-8327
			FAX	224-8786

Governing Directive	NAVPERS 15665I, U. S. Navy Uniform Regulations
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- Description.** The 113X designator is applied to officers qualifying through formal training and practical experience in duty involving diving, parachuting, and demolition of explosives in the conduct of Naval Special Warfare Operations. The community is limited to male officer volunteers from Unrestricted Line designators 11XX or 13XX.
- Initial Training.** Officers selected for Naval Special Warfare training will be redesignated 118X and ordered to Basic Underwater Demolition/SEAL (BUD/S) training (26 weeks) and Basic Airborne Training (3 weeks). Upon graduation from these courses, officers are assigned to either a SEAL Delivery Vehicle (SDV) Team or Sea-Air-Land (SEAL) Team.
- Designation as Special Warfare Officer.** Following a 6-month in-house training and observation period, individual performance will be reviewed by the commanding officer (CO) to determine the officer's suitability for designation as a Naval Special Warfare officer (113X). Officers will be examined to determine their comprehension of Naval Special Warfare doctrine and their ability to carry out Naval Special Warfare missions following standard operating procedures. Commanding officers will recommend those 118X officers found qualified to Navy Personnel Command (NAVPERSCOM) (PERS-415) for change of designator to 113X.

4. **Non-Qualification.** If an officer is found not yet qualified after an initial 6-months, the CO will take one of the following actions:

a. Submit a letter of warfare specialty non-attainment for officers for which there is no reasonable expectation of future qualification. The letter should be forwarded via the chain of command to NAVPERSCOM (PERS-41) stating the circumstances, potential, and a recommendation concerning retention in naval service;

b. Reports of fitness should reflect unsatisfactory progress toward qualification;

c. The officer concerned will be afforded the opportunity to respond to the CO's report. Such comments will be included as enclosure (1) of the report. The CO may make additional comments and include them as enclosure (2) to the package; or

d. The CO will place the officer in a probationary status for at least 6 months. At the completion of the period the officer will be found either qualified or not qualified, or probational period will be extended.

5. **Revocation of Designation.** Officers may request removal of Naval Special Warfare designator and/or AQD's by sending a letter to NAVPERSCOM (PERS-415) via their CO. Request for change of designator format can be found in MILPERSMAN 1212-010. Removal of the designator for cause will be considered only by a duly appointed board convened by the Naval Special Warfare Group commander in the officer's chain of command. The board will evaluate the operational ability, motivation, and reliability of the officer in his performance of duty. The board's recommendation will be sent via the convening authority to NAVPERSCOM (PERS-4) via the administrative chain of command for final determination.

6. **Reinstatement of Qualification.** Officers may request reinstatement of a prior Naval Special Warfare qualification (i.e., SNEC 532X/849X) by sending a letter to NAVPERSCOM (PERS-415) via their CO. Requests should follow the format in the application procedures. A change of designator request may be required.

7. **Application Policy**

a. Active Duty male officers designated 11XX or 13XX may volunteer for Naval Special Warfare training and assignment. Restricted Line and Staff Corps officers must change designator to the Unrestricted Line through NAVPERSCOM (PERS-811). Applicants for this program must understand the unique nature of training and assignment prior to volunteering.

b. **Entry Requirements:**

(1) 28 years of age or less as of application receipt date in CNO (N131H) (except officers with previous enlisted SEAL experience).

(2) Agree to serve on active duty for a period of 3 years or until completion of previously acquired minimum obligated service, whichever is longer, subsequent to successful completion of training. No additional service obligation is incurred if involuntary disenrolled because of disqualification. Member would then serve on active duty until completion of prior minimum service obligation.

(3) Meets medical standards as specified in NAVMED P-117, Manual of Medical Department, Article 15-66. Vision: Eyesight cannot be worse than 20/40 in one eye and 20/70 in the other eye and must be correctable to 20/20 with no color blindness. Laser PRK corrective surgery can be waived no earlier than six months after the procedure is conducted.

(4) Satisfactorily complete physical screening test outlined in MILPERSMAN 1220-170 and 1220-190, results to be confirmed by a commissioned officer.

(5) Have attained warfare qualification in the case of non-training attrite officers seeking lateral transfer.

8. Application Procedures (Use proper letter format.)

From: (Applicant's Name, Rank, SSN)  
To: Chief of Naval Operations (N131H)  
Via: (1) (Commanding Officer, as appropriate)  
(2) Chief, Bureau of Medicine and Surgery  
  
Subj: REQUEST FOR NAVAL SPECIAL WARFARE PROGRAM  
  
Ref: (a) MILPERSMAN 1210-220  
(b) NAVMED P-117  
  
Encl: (1) Report of SF 88, Medical Examination and  
SF 93, Report of Medical History  
(2) Report of Screening (See MILPERSMAN 1220-190)  
(3) (Letters of Recommendation, if applicable)

1. Per reference (a), I volunteer for Naval Special Warfare duty and request assignment to Basic Underwater Demolition/SEAL (BUD/S) training.

2. Based on the results of a medical examination, enclosure (1), and screening results, enclosure (2), I submit my eligibility for BUD/S training. (Include the following if applicable.) I request a waiver to the following requirements: (specify entry requirements that require a waiver).

3. I understand the nature of Naval Special Warfare duty, and I agree to

a. Serve on active duty for a period of at least 3 years or until completion of previously acquired minimum obligated service, whichever is greater, subsequent to completion of BUD/S training, unless released earlier by NAVPERSCOM.

b. Serve the minimum obligated service specified, regardless of whether I retain a Naval Special Warfare qualification for 3 years.

c. Change my designator to 118X (Naval Special Warfare Officer Trainee).

(Signature)



9. **Commanding Officer Endorsement.** The CO's endorsement will be prepared as indicated below: (Use proper letter format.)

From: Commanding Officer  
To: Chief of Naval Operations (N131H)  
Via: Chief, Bureau of Medicine and Surgery  
  
Subj: REQUEST FOR NAVAL SPECIAL WARFARE PROGRAM  
  
Ref: (a) SECNAVINST 5510.35

1. Forwarded.
2. Commanding officer's recommendation regarding the officer's suitability for BUD/S training, and subsequent assignment as a Naval Special Warfare officer.
3. Statement regarding availability of the officer. State any reasons if the officer's availability is beyond 6 months.
4. The applicant possesses the necessary mental and emotional stability to assume nuclear weapons duties under the criteria set forth in reference (a).

(Signature)

10. **Training**. Up-to-date course information, BUD/S training, prerequisites, and class convening dates are contained in Catalog of Navy Training Courses (CANTRAC). Officers disenrolled from BUD/S training will be made available for reassignment. Officers voluntarily disenrolling from initial training will not be reconsidered for BUD/S; however, officers may apply for other voluntary diving related training after a minimum of 1 year of service.

11. **Insignia**. Qualified officers are authorized to wear the Naval Special Warfare insignia as per NAVPERS 15665I. The insignia is awarded by the CO to officers successfully completing their initial qualification periods.

12. **Requalification**

a. Commanding officers are directed to ensure every opportunity is afforded for maintaining individual qualifications. Documentation of requalification will be completed as described in NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual, and individual service record entries. Where Special Pay for Diving and/or Hazardous Duty pay are affected, the appropriate NAVCOMPT forms will be sent according to DFAS-DJMS Procedures Training Guide (DFAS PTG).

b. Diving requalification will be used to substantiate entitlement to special pay for diving and will be completed under MILPERSMAN 1220-260. Requalification requires a service record entry indicating the date of requalification, the depth qualified, and the new qualification lapse date.

c. Parachute requalification will be completed under MILPERSMAN 1220-030.

d. Demolition requalification under MILPERSMAN 1220-280.

## MILPERSMAN 1210-230

### SPECIAL OPERATIONS (SPECOPS) OFFICER (DIVING AND SALVAGE (D & S), EXPENDABLE ORDNANCE MANAGEMENT (EOM), EXPLOSIVE ORDNANCE DISPOSAL (EOD), AND MINE COUNTERMEASURES (MCM) )

Responsible Office	CNO (N13)	Phone:	DSN	224-8327
			COM	(703) 614-8327
			FAX	224-8786

Governing Directives	NAVPERS 15839I, Manual of Navy Officer Manpower
	Personnel Classification, Volume I, Major Code
	Structures
	NAVMED P-117, Manual of the Medical Department
	NAVPERS 15665I, U.S. Navy Uniform Regulations
	SECNAVINST 5510.35
	NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual

#### 1. Designation

a. Officers selected for SPECOPS officer training will be redesignated 119X (SPECOPS trainee).

b. The SPECOPS designation (114X) is applied to all officers who have qualified, through formal training and practical experience, for duty involving D & S, MCM, EOM, and EOD. Navy Personnel Command (NAVPERSCOM) (PERS-416) will approve designation to 114X.

2. Eligibility. The SPECOPS designation is open to the following:

a. Physically qualified Unrestricted Line (URL) volunteers.

b. Qualified Limited Duty Officers (LDO), Restricted Line, and Staff Corps officers must request a change of designator to the URL prior to designation as SPECOPS Officers (119X/114X). See MILPERSMAN 1212-020 for procedures.

c. Officers 30 years of age or less as of application receipt date in NAVPERSCOM, except officers with previous enlisted experience.

d. Officers meeting medical standards as specified in the NAVMED P-117, Article 15-36.

3. **Obligation.** Officers must agree to serve on active duty for a period of 2 years or until completion of previously acquired minimum obligated service, whichever is longer, subsequent to completion of training.

4. **Application.** Applications will be sent via the CO and Chief, Bureau of Medicine and Surgery to Chief of Naval Operations (N131X) in the following format:

From: [Rank, Name, SSN/Designator]  
To: Chief of Naval Operations (N131X)  
Via: (1) Commanding Officer, [member's present command]  
(2) Chief, Bureau of Medicine and Surgery (MED-21)

Subj: SPECIAL OPERATIONS OFFICER TRAINING

Ref: (a) MILPERSMAN 1210-230  
(b) NAVMED P-117, Article 15-36

Encl: (1) SF 88, Report of Medical Examination  
(2) SF 93, Report of Medical History  
(3) Report of Program Screening

1. Per reference (a), I volunteer for the Special Operations Officer program.

2. Per reference (b) and based on the results of a medical examination, enclosures (1) and (2), and screening results, enclosure (3), I submit my eligibility for training. [Include the following if applicable.] I request a waiver to the following requirements: [specify requirements which need a waiver].

3. I understand the nature of Special Operations Officer duty, and I agree to

a. Serve on active duty for a period of 2 years or until completion of previously acquired minimum obligated service, whichever is greater, subsequent to completion of core and billet specialty training, unless released earlier by NAVPERSCOM.

b. Serve the minimum obligated service specified, regardless of whether I retain the Special Operations Officer qualification for 2 years.

4. I further request change of designator to 119X. [Restricted Line, Staff Corps, and Limited Duty Officers see MILPERSMAN 1212-010 or 1212-020 as appropriate].

(Signature)

5. **Application Endorsement.** Endorsement format:

FIRST ENDORSEMENT on

From: Commanding Officer  
To: Chief of Naval Operations (N131X)  
Via: Chief, Bureau of Medicine and Surgery (MED-21)

Subj: SPECIAL OPERATIONS OFFICER TRAINING

Ref: (c) SECNAVINST 5510.35

1. Forwarded.
2. [Commanding Officer's recommendation regarding the officer's suitability for training and subsequent assignment to Special Operations billets.]
3. [Statement regarding availability of the officer. If the officer's availability is beyond 6 months, state reasons.]
4. The applicant possesses the necessary mental and emotional stability to assume nuclear weapons duties under the criteria set forth in enclosure (3) to reference (c).
5. A Background Investigation of the applicant has been initiated or completed (as appropriate).

(Signature)

## 6. Application Screening

a. All applicants must be screened by a qualified screening activity prior to requesting initial training.

b. A qualified screening activity is any Diving, EOD, or training activity whose primary mission is to conduct or train in Diving or EOD operations. Volunteers will be interviewed by a qualified SPECOPS officer. Additionally, they must successfully complete the physical screening test for EOD (1220, Exhibit 1) and a hyperbaric pressure test, as described in MILPERSMAN 1220-160, 1220-170, 1220-180, and 1220-190.

## 7. Training

a. Up-to-date course descriptions, prerequisites, class convening dates, and designated training activities for SPECOPS Officer core and billet specialty training are contained in Catalog of Navy Training Courses (CANTRAC).

b. Officers (re)designated Special Operations Officer Trainee (119X) will be ordered to a two-phase program consisting of core training and billet specialty training. Core training includes a 13-week Basic Diving Officer course, 6-week Salvage course, and 2-week EOD Mixed Gas Diving course at Naval Diving and Salvage Training Center (NAVDIVESALVTRACEN). The second phase of training consists of a 20-week Division Officer Course at Surface Warfare Officer School (SWOS). Prior completion of these or related courses may satisfy part or all of the core training requirement. Upon completion of core training, officers will receive billet specialty training tailored to their first operational assignment, normally as a Surface Warfare Division Officer (30 months).

c. Following the Division Officer tour and qualification as a Surface Warfare Officer (AQD-LA9), 119X officers are assigned to the 48-week Basic EOD course at Naval School Explosive Ordnance Disposal. Upon graduation and qualification as a Basic EOD Officer (AQD-KG1), 119X officers shall be designated by NAVPERSCOM (PERS-416) as Special Operations Officers (114X). Following NAVSCOLEOD, 114X officers are assigned as an EOD Officer to an Explosive Ordnance Disposal Mobile Unit.

d. SPECOPS officers will not remain in the community without completing the EOD course; qualification in Basic EOD is

a Special Operations Community requirement. Those failing to complete will be processed as training attrites.

e. Officers who voluntarily or involuntarily disenroll from initial training will be made available for reassignment. Administrative action will be taken to cancel the agreement to extend officer service and to determine remaining active duty obligation. Officers who voluntarily disenroll from training must serve a minimum of 1 year prior to reapplying for the same or similar training.

## 8. Insignia

a. Authorization to wear Diving, EOD, or SPECOPS officer insignia is granted to qualified officers holding appropriate designator and qualification codes as defined in NAVPERS 15839I.

b. Officers designated 114X are authorized to wear the SPECOPS officer insignia.

c. SPECOPS officer (119X, 114X) may wear the diving officer insignia upon completion of D&S billet specialty training leading to assignment of a diving officer NOBC/AQD as found in NAVPERS 15839I.

d. Qualified EOD officers will be authorized by commands indicated below to wear the following EOD insignia upon fulfillment of the proper criteria:

(1) **Basic EOD Badge.** Awarded by CO, Naval School, Explosive Ordnance Disposal (NAVSCOLEOD) upon completion of Basic EOD training.

(2) **Senior EOD Badge.** Awarded by EOD group commanders or EOD Mobile Unit/EOD Training Unit NAVSCOLEOD/NAVEODTECHDIV COs upon the member's satisfactory completion of 2 years in EOD billets and applicable Personnel Qualification Standards (PQS).

(3) **Master EOD Badge.** Awarded by EOD Group Commanders or EOD Mobile Unit/EOD Training Unit NAVSCOLEOD/NAVEODTECHDIV COs upon the member's satisfactory completion of the applicable PQS, Qualification Board, and 3 years as a designated senior EOD officer (AQD-KG2). SPECOPS officers who are not currently serving at EOD commands authorized to award the Master EOD Badge must request designation by an EOD Group Commander, NAVSCOLEOD, or NAVEODTECHDIV, as appropriate.



9. **Requalification**

a. The perishable skills of Diving and Specialized Demolition, which are inherent to the profession, are requirements of all SPECOPS officers. Commanding officers are directed to provide every opportunity for SPECOPS officer qualifications to be maintained in the proper proficiency and periodicity.

b. Diving, parachuting, and demolition requalification will be conducted in accordance with MILPERSMAN 1220-240, 1220-250, 1220-260, 1220-270, and 1220-280.

c. Documentation of the requalification will be made as described in the NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual. The appropriate NAVCOMPT forms will be sent according to the DFAS-DJMS Procedures Training Guide (DFAS PTG) in all instances in which Special Diving and/or Hazardous Duty pay are affected.

## MILPERSMAN 1210-240

### FLIGHT METEOROLOGIST QUALIFICATIONS

Responsible Office	NAVPERSCOM (PERS-449)	Phone:	DSN	882-4110
			COM	(901) 874-4110
			FAX	882-2711

1. **Definition.** The term Flight Meteorologist is applied to a Meteorology and Oceanography (METOC) officer, designated as 180X or 646X, or Aerographer's Mate, NEC 7412, who is assigned to duty that involves flying as a crewmember for the specific purpose of environmental (meteorological, oceanographic, ice) reconnaissance. Examples of such billets include Ice Reconnaissance Team Members, STRATCOM METOC Officers, etc.

2. **Qualification Requirements.** A member assigned to duty as stated above shall meet the following requirements to qualify as a Flight Meteorologist:

a. Have qualified under NATOPS ( or equivalent USAF) standards of knowledge of aircraft systems and safety procedures;

b. Have successfully completed a course of instruction associated with their flying mission as prescribed by the appropriate type commander;

c. Have successfully accumulated and documented a minimum of 60 hours on-station time directly related to the purpose of the METOC mission;

d. Have been assigned to duty that involves flying for a period of not less than six months; and

e. Have completed at least one of these formal educational criteria:

(1) Hold a baccalaureate or higher degree in the field of Meteorology or Oceanography from an accredited university;

(2) Successfully completed a course of instruction in the Air-Ocean Science Curriculum at the Naval Postgraduate School, Monterey, CA;

(3) Successfully completed the course of instruction at Basic Oceanography Accession Training (BOAT); or

(4) Successfully completed the course of instruction at the Aerographers Mate Class C-1 School.

(5) Successful completion of Analyst Forcaste (AG-7412) Class C-1 School.

3. **Wearing the Naval Aviation Observer Insignia**

a. Flight Meteorologist is not a designation but does carry with it the authority to wear the Naval Aviation Observer (NAO) insignia as prescribed by NAVPERS 15665I, U.S. Navy Uniform Regulations. Personnel are authorized to wear the insignia upon initial qualification as a Flight Meteorologist.

b. Commanding officers shall advise the Navy Personnel Command (NAVPERSCOM) (PERS-449), via Commander, Naval Meteorology and Oceanography Command (CNMOC), of successful completion of all requirements. Navy Personnel Command (PERS-449) will certify completion and grant authority to wear the insignia.

c. Authority to wear the insignia continues through subsequent tours, unless revoked by NAVPERSCOM, and as long as the member remains a volunteer to Flight Meteorologist duty.

## MILPERSMAN 1210-250

### SPECIAL EVALUATOR/Non-AERONAUTICALLY DESIGNATED OFFICERS ASSIGNED DUTY INVOLVING FLYING

Responsible Office	NAVPERSCOM (PERS-4410)	Phone:	DSN	882-4079
			COM	(901) 874-4079
			FAX	882-2739

Governing Directive	NAVPERS 15665I, U. S. Navy Uniform Regulations
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1. **Background.** The term Special Evaluator is applied to a cryptologic officer (Naval Security Group/USMC) assigned to duty involving flying as a crewmember with Fleet Air Reconnaissance squadrons.

2. **What is a Naval Aviation Observer (NAO) Insignia?**

a. Special Evaluator is not a designation but does carry with it the authority to wear the NAO insignia as prescribed by NAVPERS 15665I. Officers are authorized to wear this insignia upon completion of all requirements specified herein.

b. Officers assigned as crewmembers in airborne command posts; warrant officers designated as 632X or 732X, who are assigned to billets requiring duty involving flying; and nonaeronautically designated officers assigned to duty involving flying as a technical observer (DIFTECH) under orders issued by CHNAVPERS are authorized to wear the NAO insignia as prescribed by NAVPERS 15665I, upon completion of all requirements specified herein.

3. **NAO Qualification Requirements.** An officer assigned to flight duty stated above shall meet the following requirements to qualify for the NAO insignia:

a. Qualified by NATOPS standards of knowledge of aircraft systems and safety procedures.

b. Have successfully completed a course of instruction associated with their flying mission as prescribed by the appropriate type commander.

c. Have accumulated 200 hours of flight time that must be directly related to the purpose of their assignment to duty involving flying.

d. Have been assigned to duty involving flying for a period of not less than 6 months.

4. **Procedure for Documenting Completion of Requirements**

a. Commanding officers shall advise the Navy Personnel Command (NAVPERSCOM) (PERS-4410) of successful completion of all requirements and provide copies of the documents that certify completion of the requirements listed above.

b. Navy Personnel Command (PERS-4410) will certify completion and grant authority to wear the insignia. Such authority to wear the insignia continues through subsequent tours, unless revoked by NAVPERSCOM, and so long as the officer remains a volunteer for flight duty as Special Evaluator.

## MILPERSMAN 1210-260

### AVIATION OPERATIONS OFFICERS AND NON-AERONAUTICALLY DESIGNATED OFFICERS AND ENLISTED ASSIGNED DUTY INVOLVING FLYING

Responsible Office	CNO (N13)	Phone:	DSN	223-2306
			COM	(703) 693-2306
			FAX	224-1189

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Governing Directives	NAVPERS 15665I, U.S. Navy Uniform Regulations
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1. **Policy.**

a. Aviation Operations Limited Duty Officers, designated 632X;

b. Aviation Operations Technician Warrant Officers, designated 732X;

c. non-aeronautically designated officers; and

d. enlisted with distributable Navy enlisted classifications 8202, 8288, 8295, 8296, and 8401;

who are assigned to billets requiring duty involving flying, and assigned to duty involving flying as crewmembers or technical observers will be eligible to be designated as Naval Aviation Observers (NAO). Orders will be issued by Commander, Navy Personnel Command (NAVPERSCOM) and individuals meeting requirements will be authorized to wear the NAO insignia as prescribed by NAVPERS 15665I upon completion of all requirements specified here.

2. **Revocation.** The right to wear the NAO insignia continues through subsequent tours, unless revoked by NAVPERSCOM (PERS-432L), and as long as the individual remains a volunteer for flight duty.

3. **Requirements**. An officer or enlisted assigned to a billet requiring flying, crewmember, or technical observer shall meet the following requirements to qualify for the NAO insignia:

a. Have qualified under Naval Air Training and Operating Procedures Standardization or other service standard of knowledge of aircraft systems and safety procedures.

b. Have successfully completed a course of instruction associated with their flying mission as prescribed by the appropriate type commander. The course of instruction can be based on experience and/or a personnel qualification standard developed by the concerned command.

c. Have accumulated 200 flight hours to ensure a complete understanding and proficiency in the specific operational mission, which must be directly related to the purpose of their assignment to duty involving flying.

d. Have been assigned to duty involving flying for a period of not less than 1 year.

## MILPERSMAN 1210-270

### OFFICER DESIGNATION CODES

<b>Responsible Office</b>	CNO (N13)	Phone:	DSN	224-4933
			COM	(703) 614-4933
			FAX	224-6491

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<b>Governing Directives</b>	NAVPERS 15839I, Manual of Navy Officer Manpower Personnel Classifications, Volume 1, Major Code Structures, Part A
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## MILPERSMAN 1210-280

### DESIGNATION OF LIMITED DUTY OR CHIEF WARRANT OFFICER AS ELIGIBLE TO SUCCEED TO COMMAND

Responsible Office	CNO (N13)	Phone:	DSN	223-2309
			COM	(703) 693-2309
			FAX	224-1189

Governing Directives	U.S. Navy Regulations, Articles 1084 and 1085
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1. **Policy.** Limited Duty Officer (LDO) and Chief Warrant Officer (CWO) are eligible for succession to command.

2. **Eligibility**

a. For succession to command of a **ship**:

(1) LDO and CWO of the line who is ordered as commanding officer (CO) or executive officer of a ship by Chief of Naval Personnel (CHNAVPERS) is determined to be fully qualified.

(2) Line LDO or CWO shall be designated as eligible to succeed to command by the first CO who authorizes them to perform all deck duties afloat.

(a) Designation shall be official letter to officer concerned with copy to CHNAVPERS.

(b) Designation by subsequent COs is not necessary.

b. For successions to command in **other than ships**;

(1) Designator is appropriate to function of activity to which attached.

(2) No letter designation is required.

## MILPERSMAN 1210-300

### SURFACE WARFARE MEDICAL DEPARTMENT OFFICER (SWMDO) QUALIFICATION AND DESIGNATION

Responsible Office	CNO (N869C)	Phone:	DSN	664-7633
			COM	(703) 604-7633
			FAX	664-6934

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Governing Directives	OPNAVINST 1412.8A NAVPERS 15665I, U. S. Navy Uniform Regulations
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#### 1. Assignment of Designator

a. Approved qualification shall be forwarded to Navy Personnel Command (NAVPERSCOM) (PERS-44). Upon receipt, NAVPERSCOM will assign the appropriate Additional Qualification Designator (AQD) to the officer qualified.

b. Qualified Surface Warfare Officers transferring into the Medical Corps and attaining Surface Warfare Medical Department Officer (SWMDO) designation will be assigned AQD LA7 in addition to retaining the AQD LA9.

#### 2. Authority to Wear the Insignia

a. Qualification under the aforementioned standards and procedures entitles an officer to wear the SWMDO insignia according to NAVPERS 15665I. The achievement should be recognized at an appropriate ceremony and relevant comments shall be included in the officer's next regular report of fitness.

b. Officers transferring into the Medical Corps who were previously authorized to wear other warfare specialty insignia may wear these insignia following the NAVPERS 15665I.

#### 3. Revocation Qualification

a. A SWMDO will retain such qualification until revoked by NAVPERSCOM.

b. A commanding officer, or any ISIC in the individual's chain of command, may recommend revocation of the SWMDO designation when an officer's performance of surface warfare duties afloat is unsatisfactory.

4. **Detachment for Cause**. A recommendation for revocation of such qualification shall not be made in lieu of detachment for cause, nor shall recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincidentally with a detachment for cause but shall be handled administratively as a separate action by NAVPERSCOM. Upon revocation, the officer's AQD of LA7 and LA9, if applicable, will be removed.